



## INFORMATION REGARDING SHAREHOLDER RIGHTS

In relation to Síminn hf. Annual General Meeting on March 13, 2025

The following rules apply to attendance and voting at the AGM:

**The right of shareholders to have matters put on the agenda of the AGM and to submit resolutions:** Each shareholder has the right to have a specific matter addressed at a shareholders' meeting if they submit a written or electronic request ([hluthafar@siminn.is](mailto:hluthafar@siminn.is)) to the board of directors with sufficient notice so that the matter may be included on the agenda of the meeting. The proposal shall be accompanied by a justification or a draft resolution to the board of directors no later than one week before the convening of the AGM. A request may be submitted later, but no later than ten days before the AGM. The board of directors shall at least three days prior to the meeting inform shareholders in a secure manner about any request and, where appropriate, the proposal, as well as the revised agenda of the meeting, for instance, on the company's website. Issues that have not been identified in the agenda cannot be resolved at a shareholders' meeting except with the consent of all shareholders in the company, but resolutions on such matters may be adopted for guidance to the board of directors. At least three weeks before the AGM, the agenda, board proposals, annual accounts, the board's report, and the auditors' report shall be made available.

**Right to attend shareholders' meeting:** All shareholders, the company's auditors and the CEO have the right to participate in shareholders' meetings. Shareholders may attend meetings with an advisor. The advisor neither has the right to submit proposals nor the right to vote but a shareholder may authorize their advisor to speak on their behalf. The shareholder may also authorize a proxy to attend meetings on their behalf, provided that a written or electronic proxy, duly dated, is submitted ([hluthafar@siminn.is](mailto:hluthafar@siminn.is)). An electronic proxy must be accompanied by sufficient proof that the proxy is from a shareholder, such as a passport or a driver's license from the shareholder or the shareholders representative. A proxy will never be valid for more than one year from its date of issuance. A proxy form can be found on the company's website, <https://www.siminn.is/fjarfestar/hluthafafundur>.

**The right to speak:** All shareholders are entitled to speak at a shareholders' meeting. Anyone who requests to speak at a shareholders' meeting must abide by the chairman's decision regarding the order of speakers, and in general the speaker must adhere to the items on the agenda. Shareholders must respect the time limits set for speaking time and time limits for resolving each issue. Shareholders may request that their advisors speak on their behalf.

**Voting rights and voting:** Shareholders have one vote for each ISK share they hold in the company. Voting rights do not include shares that the company may own. This also excludes voting rights for shares held by the company's subsidiaries. The majority of votes will determine results unless otherwise decided in the company's Articles of Association or national law. Shareholders are given the opportunity to vote on issues that are on the agenda of shareholders' meetings, in writing or electronically. Votes shall be verifiable and sent to the Company's office marked "Annual General Meeting 2025" or by e-mail to [hluthafar@siminn.is](mailto:hluthafar@siminn.is) before the meeting begins. Shareholders are responsible for the fact that the votes have been received by the company in the above manner before the start of the meeting. Shareholders may request that a vote be sent upon written request to the Company's office five days prior to a shareholders' meeting. Shareholders can also collect their ballots at the company's office and vote there.

Note: This English version is a translation of the Icelandic text